

Essex Waterways Ltd

Statement of Health & Safety Policy



Essex Waterways Limited exists to manage the Chelmer & Blackwater Navigation for the benefit of all. This is achieved through direct management of the Navigation with employees, volunteers and the use of contractors. We aim to achieve this without adversely affecting anyone's health and safety or causing harm to the natural environment.

The company is committed to protecting the health and safety, so far as is reasonably practicable, of its employees, volunteers, supporters and the wider public when engaged on activities managed or promoted by the company.

The Association is committed to achieving these specific health and safety aims:

- ❖ To prevent accidents and causes of work related ill-health, and to provide adequate control of health and safety risks arising from activities managed or promoted by the Association.
- ❖ To provide appropriate training, relevant instruction or supervision by a competent person to ensure employees, volunteers, and supporters are able to carry out activities safely.
- ❖ To promote and clearly communicate health and safety matters throughout the company by engaging with employees, volunteers and supporters using various media including IWA's website (on which there are specific pages for Essex Waterways Ltd), email and printed documentation.
- ❖ To provide equal standards of protection to employees, volunteers, visitors and other supporters.
- ❖ To maintain safe and healthy working conditions by making available appropriate safety equipment, and ensuring that all plant, vehicles, tools and equipment owned by the company are in good working order.
- ❖ To collect, consult and analyse information on accidents, dangerous incidents and work related ill-health in order to review working practices and take action were practicable to prevent any recurrence.

Whilst engaged in any activity managed or promoted by the company, employees, volunteers, supporters and visitors are urged, in their own interest and that of their colleagues, to take reasonable care of their own health & safety and observe the company's health and safety procedures. Any matter which those participating in any activity consider may be hazardous to either health or safety must be brought to the notice of their line manager, leader or other responsible person at the earliest opportunity.

Day to day responsibility for ensuring this policy's aims are achieved is outlined in the 'Essex Waterways Ltd Health & Safety – Roles and Responsibilities' document.

This policy will be reviewed on an annual basis to ensure that it remains effective in terms of the organisation's structure and activities.

Signed:... Roy Chandler, chairman, board of trustees

Date: 3rd December 2012